



EMPLOYMENT BENEFITS SUMMARY

November 2019

As an adjunct to our highly competitive base compensation plan, Assevero Security Consulting, LLC, is pleased to offer the following employment benefits to all full-time employees. Part-time employees are also eligible to participate in some of these benefits.

ASSEVERO SECURITY CONSULTING, LLC RETIREMENT TRUST

- 401(K) Plan administered by Ubiquity Retirement + Savings. TM
- Company matches 100% of employee contributions up to 4% of salary.
- Profit Sharing and Safe Harbor Provisions.

HEATH, VISION & DENTAL

- Assevero pays 80% of health insurance for the employee.
- High-quality CareFirst Blue Cross Blue Shield coverage.
- Additional coverage (e.g. spouse, family) is available through payroll deduction.
- Health Savings Account with company match up to \$100 per month.

PAID TIME OFF

- Eight weeks paid time off for vacation, inclement weather, sick leave, and federal holidays.
- Three days of paid time off for qualified voluntary work in your community.

TUITION AND TRAINING REIMBURSEMENT

- 100% Reimbursement for relevant technical training and certification preparation courses
- Tuition Reimbursement (90% reimbursement for an A, 80% for a B, 50% for a C, no reimbursement for non-passing grades).
- Maintenance payments for relevant professional certifications.

OTHER

- Company paid Life, Accidental Death & Dismemberment, Short-Term Disability, and Long-Term Disability through Unum Group.
- Military Leave / Salary Reimbursement for Reservists.
- Employee Referral Bonus Program.
- Company paid social events (sporting events, holiday parties, luncheons, etc.).